

THE WESTGATE SCHOOL – WINCHESTER

Hampshire's First 4-16 'All Through' School



The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

Before and After School Club Assistants

£11.79 per hour (pending pay award)
Term time only
Fixed Term Contract
Start date: ASAP

*"The Westgate School is a happy and vibrant community,
where pupils are encouraged to aim for excellence"*
(Ofsted, September 2022)

"Outstanding" (Ofsted, November 2023)

We are looking for colleagues to support in our Westgate Wraparound service providing before and after school care for children aged from 4 years (KS1 and KS2).

The role includes playing with children, leading activities, preparing and serving snacks, meeting and greeting parents, and escorting the children to or from classes at the beginning or end of their school day.

Applicants should be enthusiastic, reliable, hardworking, flexible and most importantly willing to have fun and enjoy working with children. Assistants are fully supported by the Before & After School Club Manager.

We are keen to hear from candidates who can cover two of the following shifts:

- Monday or Thursday morning (7.45 – 9am)
- Monday, Wednesday or Thursday afternoon (3 - 6pm)

Job Description and Application forms can be obtained from www.westgate.hants.sch.uk/support-vacancies and returned to the HR team at The Westgate School at hr@westgate.hants.sch.uk

We understand that you might use AI and other resources for your application; however, please ensure all information you provide is factually accurate, truthful, and original and does not include ideas or work that is not your own. This is so that your application is authentically and credibly your own.

Closing date: Monday 23rd September at 12noon

Interviews: Thursday 26th & Friday 27th September

Safeguarding statement:

The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

Pre-employment checks:

All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education 2022 recommendations.

Equalities statement:

In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.