

# THE WESTGATE SCHOOL – WINCHESTER

## Hampshire's First 4-16 'All Through' School



The Westgate School is a community of learners where partnerships inspire success for all; learning together achieving excellence

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## Child and Family Support Worker

**40 hours per week, 40 weeks per year - term time plus one week**

**To start as soon as possible**

**Working hours 7:30am – 4:00pm with a half an hour unpaid break per day**

**Permanent**

**Grade D (FTE £25,628 - £28,326)\***

**Actual Salary £24,307 to £26,866**

\*pay award pending

We are seeking to recruit a highly motivated colleague who is passionate about supporting the emotional development of children in order to ensure the highest levels of inclusion in our all-through school. The successful candidate will be patient, creative and of a positive disposition with a belief and determination that every child can be successful in their learning.

### **Benefits of working at The Westgate School:**

- Full induction programme including training and mentoring to ensure your success in the role
- Ongoing personal development
- Preferential nursery places in our on-site nursery at a reduced price
- Free on-site parking
- Free use of health and fitness facilities

### **Key aspects of the role include:**

- regular liaison with families to support them in building consistency between home and school;
- in-class support for key pupils;
- leading activities to support parents/carers in positive engagement with children in order to promote learning;
- leading small group or 1:1 sessions on developing emotional literacy;
- supporting additional events in school such as parent/child workshops and information evenings;
- home visits to support improved attendance;
- supporting the emotional development of all children, including those with most need.

The successful candidate will work as part of our Pupil Support Team (all-through) and will be predominantly based in our Secondary Phase.

At The Westgate School, we believe that everybody deserves a sense of belonging and there is no glass wall between emotional literacy and academic achievement. We are committed to the well-being of pupils and adults alike with a strong focus on professional learning and teamwork.

If you would like to discuss the role further, please contact: Ben Pearce, Deputy Headteacher all-through at [b.pearce@westgate.hants.sch.uk](mailto:b.pearce@westgate.hants.sch.uk) or on 01962 854757.

We understand that you might use AI and other resources for your application; however, please ensure all information you provide is factually accurate, truthful, and original and does not include ideas or work that is not your own. This is so that your application is authentically and credibly your own.

**Safeguarding statement:** The Westgate School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment.

**Pre-employment checks:** All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks, which will include an online search in order to identify any incidents or issues that have happened and are publicly available online, in line with Keeping Children Safe in Education recommendations.

**Equalities statement:** In order to combat discrimination, no unnecessary conditions or requirements will be applied which could have a disproportionately adverse effect on any one group. All sections of the population will have equal access to jobs. No applicant or employee will receive less favourable treatment because of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity, unless a Genuine Occupational Requirement (GOR) applies.

Job Description and Application forms can be obtained from [www.westgate.hants.sch.uk/vacancies](http://www.westgate.hants.sch.uk/vacancies) and returned to the recruitment team at [hr@westgate.hants.sch.uk](mailto:hr@westgate.hants.sch.uk)

**Closing Date: 18<sup>th</sup> September 2024 at 12 noon**

**Interview Date: 23<sup>rd</sup> September 2024**